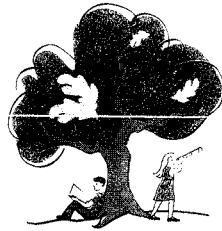


**Oak Grove School**

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fax: (707) 829-2614



**Oak Grove**  
Union School District  
Growing Life-long Learners

**Willowside Middle School**

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**Superintendent**

Noel J. Buehler

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**Board of Trustees**

Steve Dick  
Brian Jacobs  
Bob Quail  
Terri Thiessen  
Ted Young

**Our Vision**

The Oak Grove Union School District, in partnership with our community, creates a challenging, safe, and caring learning environment for each student.

We are committed to:

- Academic Excellence
- Engagement with the Arts
- Development of Life Skills
- Celebration of Diversity
- Stewardship of the Environment

**GRAND JURY**

JUL 26 2007

**RECEIVED**

July 13, 2007

Response to the Grand Jury:

I would like to thank the Grand Jury for their courageous efforts to investigate various aspects of the legislative and administrative departments which make up the county, city and special districts. It is a big job with few rewards.

As the superintendent of the Oak Grove Union School District, I can appreciate the hard work of the jurors. This is a very difficult time in our state because budgets are being cut and programs are being reduced or eliminated. It is also a difficult time in education, with the state funding for our students below the national average and continuing demands for accountability from every classroom teacher. It is imperative that we spend the few dollars that we receive judiciously.

**Response to Findings**

The Oak Grove Union School District agrees with all of the findings of the Grand Jury report.

**Response to Recommendations**

**R1** – The recommendation has been implemented.

**R2** - N/A

**R3** – N/A

**R4** – At this point in time, we are not able to be competitive with private industry in salaries offered to new employees, thus having to add a burden to the new employee would further restrict our ability to attract applicants. Many of our positions are for 2-3 hours per day. Applicants may not consider these small positions worth the cost of the application.

**R5**- This has been implemented.

**R6** - This has been implemented.

**R7** – This will require further analysis with the Administrative team this fall.

**R8** – We will request DOJ develop a system to verify receipt of Notices of Subsequent Arrest.

**R9** - This will require further analysis with the Administrative team this fall.

**R10** – We agree with this recommendation and will implement it this fall.

**R11** - We already require this when there are children present and are not supervised by a district employee.

**R12** - N/A

**R13** - We currently follow this practice.

**R14** - N/A

**R15** - This will require further analysis with the Administrative team this fall.

In conclusion, I again want to thank the Grand Jury for their effort. We are all concerned for the safety of our children.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Noel J. Buchler". The signature is fluid and cursive, with the first name "Noel" and last name "Buchler" clearly distinguishable.

Noel J. Buchler  
Superintendent